

Sandie Baker

From: Lorraine Allen
Sent: 26 September 2013 15:16
To: Sandie Baker
Subject: FW: L Allen - support for AV 2012-13.

Keep as reference support for NLE work

From: Shears, G Mr [<mailto:gshears@arrowvaleacademy.co.uk>]
Sent: 26 September 2013 14:04
To: Lorraine Allen
Subject: L Allen - support for AV 2012-13.

Support from Lorraine Allen (and Whitley) 2012-13 for RSA Academy Arrow Vale:

Impact – in summary, the school has increased performance on virtually every measure at KS4, placing the school within touching distance of an outstanding Ofsted grade should we be inspected this year. Lorraine's support and wisdom in strategic development for myself as Principal has been hugely influential in the pace of improvement at AV, which narrowly avoided a category in October 2010.

Specific support has included:

- Outstanding mentoring, advice and challenge for the Principal by Lorraine
- Impressively speedy response to school need in reactive situations, in areas such as finance, HR issues and staffing gaps
- Proactive support through use of the top slice – Mark Healy has led the drive from 93% 5A*-G in 2012 to 99% in 2013, with support from Whitley base. Support and secondments have always been provided with Lorraine needing to strategically gap-fill at Whitley – the impressive rise in Whitley results and progress measures shows the brilliance of her strategic ability
- Working as an Arrow Vale Trustee Lorraine has been hugely influential in 2 academy conversions in a year, with all that goes with it. Also, in the strategic direction to ensure accelerated benefits of the Trust arrangement of AV and Ipsley in Redditch.
- Specific advice around PR has led to a rise in numbers from 141 (146 1st 2nd or 3rd choices in total) in 2012 to 177 entry with 250+ choices in 2013.

There is so much more to say, but in summary Lorraine's support for myself, the school and the outcomes of the children has been nothing less than truly outstanding at all times.

Guy Shears

Principal

RSA Academy, Arrow Vale

26/9/13